



**Maharashtra Tribal Public School Society,
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TRIBAL DEVELOPEMET DEPARTMANT- MAHARASHTRA.

MAHARASHTRA TRIBAL PUBLIC SCHOOL SOCIETY ,NASHIK

NOTIFICATION

Date- 23/08/2021

Govt. of India, Ministry of Tribal Affairs (MoTA), National Education Society for Tribal Students (NESTS) has communicated the following documents pertaining to the Recruitment Rules for the EMR schools under the control of Maharashtra Tribal Public School society.

Sr.No.	Details	Date
1	Recruitment Rules of EMRS communicated by GOI, MoTA, NESTS vide DO.NO.18015/1/2017-Grants signed by Shri. Saurbh Jain, IAS Joint Secretary MoTA.	12-02-2020
2	Amendment to Recruitment Rules for teaching staff in EMRS-reg. communicated by GOI, MoTA(NESTS) vide F.NO.18015/1/2017-Grants signed by Shri. K.C. Meena, Additional Commissioner NESTS.	19-03-2020
3	Amendment to Recruitment Rules of EMRS communicated by GOI, MoTA vide F.NO.17011/02//2018-Grants(Pt.) signed by Shri. M.K Jha, Under Secretary MoTA, GOI	10-09-2020

All the above Recruitment rules communicated by MoTA GOI, NESTS for the implementation in all the EMR schools under Maharashtra Tribal Public School Society are hereby adopted and notified with the following modification.

1. In the EMR schools at Maharashtra as there is no post of Vice Principal in operation till such post is introduced, for the 50% promotion quota to the post of Principals through Limited Departmental Competitive Examination (LDCE) from the eligible candidates of regular PGT's working in the EMR schools. The eligible criteria for appearing for the LDCE is minimum 10 years of service as a regular PGT in any EMRS will be considered.

The Recruitment Rules (RR) referred on the above mentioned date's and with the modification made in 50% promotion quota to the post of Principal by LDCE is also shown in the notification uploaded on the following web sites for the easy access of information regarding the RR adopted and modification made.

1) www.tribal.maharashtra.gov.in

2) <https://www.emrsmaharashtra.com/>

It is also notified that the reservation policy, roaster points and age relaxation norms of Maharashtra Government would be applicable in all the recruitments made for the EMR schools run under Maharashtra Tribal Public School Society in Maharashtra.

Member Secretary,
Maharashtra Tribal Public School
Society, Nashik alias Commissioner,
Tribal Development Department
Commissionerate, M.S.Nashik
Maharashtra

President,
Maharashtra Tribal Public School
Society, Nashik alias Secretary,
Tribal Development Department
Mantralaya, Mumbai - 32
Maharashtra

Saurabh Jain, I.A.S.

संयुक्त सचिव
joint Secretary



Government of India
जनजातीय कार्य मंत्रालय
Ministry of Tribal Affairs

D.O No. 18015/1f2017 - Grants

Dated: 12.02.2020

Dear Sir/Madam,


This has reference to the letter no. F. No 18015/1/2017 — Grants dated 06.12.2019 wherein the comments from the States were requested on draft recruitment rules for Teaching and Non-Teaching Staff under EMRS. The last date of receiving the comments was 19thDecember 2019.

2. After considering the comments received from various State Governments, the recruitment rules for Teaching and Nnn-Teaching Staff under EMRS have been finalized and attached at **Annex-I**. You are requested to adopt these Recruitment rules for Teaching and Non-teaching positions while recruitment of Staff under Eklavya Model Residential Schools. It is clarified that the State Government have to carry out the recruitment process for filling up various vacancies across the EIVRSs of their States by following these RRs only

You are requested to take necessary action accordingly.

With regards,

Yours faithfully,


(Saurabh Jain)

Encl. As above

To,

The Principal Secretaries
Tribal Welfare / Development Department
(As per list of States enclosed)

RECRUITMENT RULES FOR THE POST OF PRINCIPAL
SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection posts	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Principal	750 (1 Per School)	Group A	Level 2 Rs. 78800 — 209200/-	Not applicable	Not exceeding 50 years (i.e. relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> i. Master's degree from a recognized university / institute. 2. B.Ed or equivalent degree from a recognized University. 3. Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. 4. Proficiency in teaching in Hindi and English medium. 5. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College. <ol style="list-style-type: none"> (a) Holding analogous post, or (b) Ten years of experience of teaching (Vice principal / PGT / TGT) in a recognised high school/ Higher secondary school / Senior Secondary School/Intermediate college.
Whether age and educational qualifications for direct recruits will apply to promotees			Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods		
B			9	10		
Not Applicable			2 Years	Direct recruitment failing which by deputation. Teachers' will be recruited on State specific basis with limited transfer facilities within the State.		

In ease of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

TRANSFER Oh DEPUTATION

1. Persons working in any of the Govt. / Scum-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College.
 - (a) Holding anal 8• llis post. or
 - (b) Vice-Principal at Level i 0 (56100-177500/-) with 10 years of service.
2. B.Ed or equivalent degree from a recognized University.
3. Pass in the Central Teacher El igibil ity Test (CTET) Paper-11. conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.
4. Proficiency in teaching in Hindi and English medium.

Note 1:

For the purpose of computing minimum quad ifying service for promotion. the service rendered ona regular basis by an officer prior to 25th Iuly, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shai(be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

hote 2:

The departmental officers in the feeder category who ate in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 3:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department Of the Central Government shall ordinariiy not exceed three years. The Maximum age tint it for appointment by deputation shall be ‘Not exceeding 5ti years’ as on the c losing date of receipt of appi ications.

Note 4:

(i). Teachers’ will be recruited on State specific basis with i imited transfer liabilities within the State,

(ii). The minimum tenure of 3 academic years is mandatory for at I teachers on deputation.

If a DPC exists what is its composition	Circumstances in which L’PSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of State: <ol style="list-style-type: none"> 1. Additional Commissioner — Member 2. Joint commissioner — Member 3. Two officers to be nominated by the chairman of the committee — Member 	Not Applicable

RECRUITMENT RULES FOR THE POST OF VICE PRINCIPAL

SCHE DUL E

Name of post	No. of posts	Classificfti OTI	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Vice Principal	750 (1 per school)	Group A	Level 10 (56100- 177500/-)	Not Applicable	45 years (Age relaxation for SC/ST are as per Govt. of India rules would be appi icable.)	<ol style="list-style-type: none"> 1. Master's Degree from a recognized university / institution. 2. B.Ed or equivalent degree from a recognized University. 3. Pass in the Central Teacher Eligibility Test (CTET) Paper-I, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. 4. Proficiency in teaching in Hindi and English medium. 5. 2years experience of working on the post of PGT or lecturerat level 8 (Rs.4760a-1 51100) in Central State Govt./Autonomous organization of central/ State Govt. <p>Desirable :</p> <ol style="list-style-type: none"> 1. Three years experience in fully residential school.
Whether age and educational qualifications for direct recruits will apply to promotees			Period of probation, if any		Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	
8			9		10	

NA .	2 Year	50% by Promotion 50% by direct recruitment Teachers“ will be recruited on State specific basis with limited transfer liabilities within the State.
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In ease of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	
11	
<p>Promotion: (a} PGTs with 2 years’ experience of working at level 8 (Rs.47600-151100).</p> <p>Note I : Where juniors who have completed their qu.alifying or eligibility service are being considered for pt omotion, their senior shall also be considered provided they are not short of’ the requisite quad icy ing or ei igibility service by more than hal f of such quad ifying or eligibility serviceor 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along w ith their juniors who have already completed such qualifying or eligibility service,</p> <p>For the purpose of computing minimum qualify ing service for promotion. the service rendered ooa regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p>Note 5: (i). Teachers’ will be recruited on State specific basis with limited transfer liabilities within the State. (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.</p>	

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Additional Commissioner — Member 2. Joint commissioner — Member 3. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS (PGTs)

SCHEDULE

<i>Home of post</i>	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Post Graduate Teachers (English, Hindi, Third Language, Physics, Chemistry, Maths, Economics, Biology, History, Geography, Commerce, IT)	9000 (12 per school)	Group 'B'	Lever-8 (Rs.47600-151100)	Not Applicable	40 years(Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> 1. Two Years Integrated Post Graduate <i>Course</i> from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR 2. Master Degree from a recognized university with at least 50% marks in aggregate in the following subject. <ol style="list-style-type: none"> a. PGT (English)- English Literature b. PGT (Hindi) — Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c. PGT (Maths) Mathematics/ Applied Mathematics d. PGT (Physics) —Physics / Applied Physics/ Nuclear Physics. e. PGT (Chemistry) Chemistry/ Bio. Chemistry. f. PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g. PGT (History) — History h. PGT Geography-Geography i. PGT (Commerce) — Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.

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| | | <ul style="list-style-type: none">j. PGT (Economics) — Economics/ Applied Economics/ <i>Business Economics</i>.k. PGT (Third Language) — Third language as a subject in Masters.l. PGT Information Technology- B.Tech (computer science / IT) / Masters Degree in Computer Application/Computer Science/Information Technology/M. Tech (Computer application/Computer Science/Information Technology).ñ. B.Ed or equivalent degree from a recognized University (Not applicable on PGT IT).4. Pass in the Central Teacher Eligibility Test (CTET) Paper-I, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose (Not applicable on PGT TT).5. Proficiency in teaching in Hindi and English medium. |
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Whether age and educational qualifications for direct recruits will apply to promoters	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
to-in case of age. Yes-in case of educational qualifications.	two years	Direct Recruitment: a) 100% by direct recruitment, failing which by transfer on deputation Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

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TRANSFER ON DEPUTATION:

- a) Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations: Holding analogous post on regular basis; OR with 6 years of regular service as TGT with postgraduate degree in the concerned subject with the level 6(35400-112400) or 2 years of service at level 7 (Rs.44900 — 142400/-).
- b) B.Ed or equivalent degree from a recognized University.
- c) Pass in the Central Teacher Eligibility Test (CTET) Paper-11, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.
- d) Proficiency in teaching in Hindi and English medium.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment On deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

- (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.
- (ii). The minimum tenure of 3 academic Years is mandatory for all teachers on deputation.

If a DPC exists what is its composition

Circumstances in which UPSC may be circumvented in making recruitment

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Departmental Promotion/ Continuation Committee of the State:

Not Applicable

1. Joint Commissioner- Chairman

2. Deputy Commissioner — Member

3. Principal Member

Two vice-chairmen of the committee

RECRUITMENT RULES FOR THE POST OF TGT

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name of post	no. of posts	Classification	Scale of payPay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	5	4	5	6	7
Trained Graduate Teachers (TGTs) (English / Hindi / Third Language / Maths / Science / Social Studies)	9000 (12 per school)	Group B'	Level 7 Rs.44900 — 142400/-	Not Applicable	Up to 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<p>(i) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR</p> <p>(ii) Bachelor's Degree with atleast 50% marks in the concerned subject/combination of subject and in aggregate. a) For TGT ('Third Language'): third language as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years. c) For TGT (English) : English as a subject in all the three years. d) For TGT (S.St) : Any two of the following main subject at graduation level: History, Geography. Economics and Pot. Science of which one must be either History <i>Or</i> Geography. e) For TGT (Malhs) —Mathematics as main subject at graduation level with one of the following as second subject: : Physics, Chemistry, Electronics, Computer Science, economics, commerce and Statistics. t) For TGT (Science)- Bachelor Degree in Science with any two of the following subjects Botany, Zoology and Chemistry.</p>

						(iii) B.Ed or equivalent degree from a recognized University. (iv) Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBNS in accordance with the Guidelines framed by the NCTs for the purpose. (v) Proficiency in teaching in Hindi and English medium.
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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8.	9	10
Not applicable	2 years	By direct recruitment, failing which by transfer on deputation. Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
<p>TRANSFER ON DEPUTATION: Persons working in Central / State Autonomous organization of central / State Government:</p> <p>(i). Holding analogous posts on regular basis OR</p> <p>(ii). With 5 years of regular service as TGT with Graduate Degree in the concerned subject at level 6 (35400-11 2400).</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p> <p>Note 3:</p>

- (i). Teachers" will be recruited on State specific basis with limited transfer liabilities within the State.
(ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
t2	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officers to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF LIBRARIAN

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Librarian	750 (1 each school)	Group 'B'	Level 7 (44900-142400)	Not Applicable	35 Years (relaxation as per instructions issued by the Central Government)	(i) Degree from a recognised university or equivalent. (ii) Bachelor's degree or equivalent diploma in Library Science from a Recognised University/ institute. (iii) Experience of two years in a Library/Computerisation of a Library or one year certificate in Computer application from a recognised institute or equivalent.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10

Not Applicable

Tu'o Years

8y direct recruitment

In ease of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

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If a DPC exists what is its composition

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Deaparimenta[Promotion/ Confirmation Committee of the State:
1. Joint Commissioner- Chairman
2. Oeputy Commissioner — Member
3. Principal — Member
4. Two officer to be nominated bY the cliainnan of the committee - Member

Circumstances in which UPSC to be consulted in making **recruitment**

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Not Applicable

RECRUITMENT RULES FOR THE POST OF MUSIC TEACHER

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Music Teacher	750 (1 per school)	Group B'	LEVEL — 6: Rs. 35400- 112400a-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Essential: i) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor / Masters Degree in Music or equivalent from a recognized University. ii) Competence to teach through English and Hindi medium. Desirable: i) Knowledge of Computer Applications. ii) 3 years of experience as a music teacher.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 Years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers" will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

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TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Ciovt. / Autonomous or Statutory Organizations

Persons working tn Govt./ Recognized Institutions.

- (a) Holding analogous post on regular basis.
- (b) Possessing the Educational ated other qual ifications as prescribed in comma ‘7’.

Note 1:

The departmental officers in the t’eeder category who are in the direct line of promotion shall not be eligible for consideration for appointment *on* deputation. Similarly. the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Covenment shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be ‘Not exceeding 56 years’ as *Dn* the closing date of receipt of apphcations

Note 3:

- (i). Teachers* will be recruited on State specific basis with limited transfer Stabilities within the State.
- (ii). The minimum tenure of o academic years is mandatory for aTI teachers ondeputation.

If a DPC exists what is its composition

Circumstances in which UPSC to be consulted in making recruitment

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Departmental Promotion/ Confirmation Committee of the State:

Not Applicable

- 1. Joint Commissioner- Chairman
- 2. Deputy Commissioner — ivtember
- 3. Principal — Mem ber
- 4. Two officer to be nominated by the chairman of the committee - Member

RECRUITS ENT RULES FOR THE POST OF ART TEACHER

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	3	J	4	5	6	7
Art Teacher	750 (each school)	Group 'B'	LEVEL — 6: Rs. 35400- 12400/-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Bachelor in Fine Art or Higher Secondary / Intermediate/ Sr.School Certificate Exam with minimum 3 years (Full Time) diploma in Fine Art / Painting/Drawing & Painting from a recognized Institute / University .

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers' will be recruited on State specific basis with limited transfer facilities within the State.

In case of recruitment by promotion / deputation / transfer grade which promotion / deputation / transfer to be made.
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TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations Persons working in Govt./ Recognized Institutions. (a) Holding analogous post on regular basis. (b) Possessing the Educational and other qualifications as prescribed in column '7'.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

(i). Teachers' will be recruited on State specific basis with limited transfer facilities within the State.

(ii). The minimum tenure of 3 academic years is mandatory for air teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF PHYSICAL EDUCATION TEACHER

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Education and other qualifications required for direct recruits
1	2	3	4	5	6	7
Physical Education Teacher	1500 (2 each School)	Group B'	Level 6: Rs. 35400-1 I 2400/-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	(i) Bachelor of physical education or Bachelor of Science in health and physical education and degree in sports atleast 55% marks as per NCTE. OR (ii) At least 50% Marks in the BPED degree /BP. ED (integrated) four years professional degree in accordance with the NCTE. OR (iii) BPED with at least 55% marks or BPE course (OR its equivalent) of three years duration with at least 50% marks as per NCTE and M.PED of atleast two years duration from any NCTE recognized Institute.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not applicable	2 years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p> <p>Note I: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>	<p>Departmental Promotion/ Confirmation Committee of the State:</p> <ol style="list-style-type: none"> 1. Additional Commissioner - Chairman 2. Principal — Member 3. Two officers to be nominated by the chairman of the committee - Member 	<p>Not Applicable</p>

RECRUITMENT RULES FOR THE POST OF SPECIAL EDUCATOR

SCHEDULE

Name of post	No. of posts (75fi Schools)	Classification	Scale of pay/Pay level iii the Pay Matrix	Whether selection post or non-selection	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Special EducatPf	730 (I in each school)	Group 'B'	Level 7 Rs. 44900-142400/-	Not Applicable	35 years. (Age relaxation for SC/ST are as per Govt. of India rules would be .applicable.)	Graduate with B.Ed (Special education) or 8.Ed with a two years diploma ir special education or post - graduate professional di ploma in special education. OR Any other equivalent qualification approved by rehabil Station council i of India. Note : Teacher with qualification in single disability area will be encouraged to specialize in other disability area by undergoing modular courses to take care of wide range of diversities in a General School.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
Not Applicable	Two Years	By direct recruitment Teachers' drill be recruited on State specific basis with limited transfer liabilities within the State.
In ease of recruitment by promotion/	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making

deputation / transfer grade which promotion of deputation / transfer to be made.	recruitment
11	12
Not Applicable	13 Not Applicable Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy <i>Commissioner</i> - Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member

RECRUITMENT RULES FOR THE POST OF STUDENT COUNSELLOR

SCHEDULE

.Name of post	No. of Posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Student Counsellor	1500 (2 in each school)	Group 'B'	LEVEL 6: Rs. 35400-112400/-	Not Applicable	35 Years. (Age relaxation for SC/ST as per Govt. of India rules would be applicable.)	Masters degree in Psychology from a recognized university or institution with Diploma in guidance and counselling from a recognized university or institution. Desirable: One year experience in guidance and counselling in a Central or State or UTs/Public sector.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By direct recruitment, failing which by transfer on deputation (including short term contract)

In case of recruitment by promotion / deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13

<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>	<p>Departmental Promotion/ Confirmation Committee of the State-</p> <ol style="list-style-type: none"> 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officers to be nominated by the chairman of the committee - Member 	<p>Not Applicable</p>
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RECRUITMENT RULES FOR THE POST OF LAB ASSISTANT

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Lab Assistant	2250 (3 in each school)	Group 'C'	Level 4 Rs. 25500-8) 00/-	Not Applicable	Not Exceeding 35 years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	Essential: 1. B.Sc. Degree from a recognized University. 2. Experience in the handling of instruments and appliances Desirable: 3. Knowledge of working on computers.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By direct recruitment.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13

Not Applicable	Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairmen 2. Deputy Director — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable
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RECRUITMENT RULES FOR THE POST OF TECHNICAL ASSISTANT

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Technical Assistant	750 (1 in each school)	Group 'B'	Level 6 Rs. 5400-112400/-	Not Applicable	35 years.(Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<p>1. Bachelor's degree in Information technology/ BCA from a recognized University / Institution with 60 % marks in the relevant field. Experience: Post qualification, two year of relevant experience in Govt./PSUs/Autonomous Bodies / Industry of repute.OR</p> <p>2. B.Sc (Computer Science) (3years full time) in computer Science /IT/ Electronics. Experience: Post qualification, Two years of relevant relevant experience in Govt. /PSUs/Autonomous Bodies / Industry of repute.</p>

<i>Wttetyer age xnd educational</i> qualifications for direct recruits will apply to promotees	Period of probation, if any	<i>Method of recruitment</i> whether by <i>direct recruitment or</i> by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qualification : Yes	Two Years	100% by direct recruitment failing which by deputation (Including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt / Semi-Govt. / Autonomous or Statutory Organizations Persons working in Govt./ Recognized Institutions. (a) Holding analogous post on regular basis. (b) Possessing the Educational and other qualifications as prescribed in column '7'. Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be "Not exceeding 56 years" as on the closing date of receipt of applications

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted In making recruitment
12	13
Departmental Promotion & Confirmation Committee of the State' 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF ACCOUNTANT

SCHEDULE

Name of post	No. of OSs (J5 SchoolS)	Classification	Scale of payPay level in the Pay Ht fil\$	Whether selection post Or nOIt-selection post	Age limit for direct TCá'ttt8	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Accountant	750 (I in ea h school)	Group 'B'	Level 6 Rs. 35400-112400/-	Not Applicable	35 years.(Age relaxations for SC/ST are as per Ciovt. of India rules would be applicable.)	i) B.Com with 50% marks in the aggregate and atleast 4 years post qualification experience in the Audit and Accounts works. OR M.Com with 50% marks and atleast 3 years post qualification experience in the Audit and Accounts works.OR CA(1nter) or ICWA(Inter) or MBA (Finance) or PGDM (Finance) (2years full time or 3 years part time) with 2 years post qual itication experience in the Audit and Accounts works. ii)Knowledge of Computer applications

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qua!ification : Yes	TwoYears	100% by Direct Recruitment failing which by transfer ondeputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations

Persons working in Govt./ Recognized Institutions.

- (a) Holding analogous post on regular basis.
- (b) Possessing the Educational and other qualifications as prescribed in column '7'.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF OFFICE SUPERINTENDENT

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Superintendent	750 (In each school)	Group 'B'	Level 7 Rs. 44900-142400/-	Not Applicable	30 years.(Age relaxations for SC/ST are as per Govt. of India rules would be applicable.)	Bachelor's Degree of a recognized University. Possessing two years experience in Administration, Accounts and Budget:

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	50% By promotion on the basis of seniority failing which by deputation (including short term contract). 50% by Direct recruitment failing which by deputation (including short term contract).

In case of recruitment by promotion/ deputation / **transfer** grade which promotion / **deputation** / **transfer to be male.**

11

Promotion:

(i) Promotion on the basis of seniority:

Promotion from amongst the Sr. Secretariat Assistant having 1 P years of regular service in level 4 (Rs. 25500-81100/-).

For Deputation:

(1) Officers of the Central Govt /State Govt./UT/Autonomous Organization holding analogous post in the parent cadre or department.

([i) OR having 10 years of regular service as Sr. Secretariat Assistant in level 4 (Rs. 25500-81100/-) or 5 years of experience at level 6 (35400-112400/-)

Note 1:

The departmental officers in the Fccdr category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Note 4:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of like Pay Commission.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	11
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner — Member 3. Principal — Member 4. Two officers to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF EDUCATIONAL AND VOCATIONAL GUIDANCE COUNSELLOR

SCHEDULE

Name of post	No. of posts (750 School)	Classification	Scale of pay/Pay level in the Pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Educational and Vocational Guidance	1 500 (2 each school)	Group B'	LEVEL — 6: Rs. 35400-112400/-	Not Applicable	Not Exceeding 40 Years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	Masters degree in Psychology from a recognized university or institution with Diploma in guidance and counselling from a recognized university or institution. Desirable: One year experience in guidance and counselling in a Central or State or UTs/Public sector.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By Direct Recruitment failing which by deputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

Deputation:

Officers of the Central Govt./State Govt./UTs/Autonomous Organization

(i) Holding analogous posts on regular basis OR

(ii) Having 6 years regular service as Counsellor in the level -5 (Rs. 29200-92300).

(iii) Masters degree in Psychology from a recognized university or institution with diploma in guidance and counselling from a recognized university or institution.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Additional Commissioner - Chairman 2. Principal — Member 3. Two officers to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF HOSTEL WARDEN

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of payPay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Hostel Warden	1500 (2 per school)	Group 'C'	Level- 5 (Rs. 29200 - 92300/-)	Not Applicable	Between 26 - 45 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	(i). Minimum Graduate Degree from any recognised University (ii). At least 5 years teaching or administrative experience in Hostels or any Govt. recognised schools.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 Years	100% by direct recruitment failing which by deputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

For Deputation

Officers of the Central Govt./Stzte Govt./UT/Autonomous Organization

(i) Holding analogous posts on regular basis in the parent cadre or Department; or

(ii) With five years' service on a regular basis in the Pay Level-4 (Rs. 25:500-81 1 00); and Possessing the qualifications and experience as prescribed for direct recrMits under column 7.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shai(not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the sane or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applic&bye

RECRUITMENT RULES FOR THE POST OF CARE TAKER

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of payPay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educations] gztd other qualifications required for direct recruits
1	2	3	4	5	6	7
CARE TAKER	1500 (2 each school)	Group 'C'	Level- 4 (Rs. 25500 - 81 100/-)	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST and others are as per Govt. DC India rules would be applicable.)	<p>Essential</p> <p>i) Senior Secondary (Class X11). ii) Minimum 5 years experience relating to Security and Maintenance work. hi) Should possess sound health and organizing ability to deal with emergent situations. iv) Good knowledge of English and Hindi.</p> <p>Preference (i) Ex-servicemen will bu Preferred</p>

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	In ease of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
8	9	10	11
Not Applicable	2 years	8y direct recruieml.	Not Applicable

If s DPC exists what is its com position	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director-Chairman 2. Deputy Director — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITS ENT RULES FOR THE POST OF SENIOR SECRETARIAT ASSISTANT

SC H EDULE

Name of post	No. of posts (750 SchoolS)	Classifies tion	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Sr. Secretariht Assistant	750 (1 in each school)	Group 'C'	Level 4 Rs. 25500- & I 100/-	Not Applicable	8etween 18 - 35 years. (Age relaxation for SC/ST are os per Govt. ot India rules would be appiicable.	(i). Bachelor Degree in any disciplines or equivalent. (i i). Word processing/Typing Speed in English with a minimum speed of 35 w.p.m. OR in Hindi with aminimum speed of 30 w.p.m. on Computer.

8	9	t0
Whether age and educational qualifications for direct recruits will apply to promotees	Period of probatioa, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
Age - No		50'Z» by Promotion fail ing which by deputation (inciuding shori term contractl).
In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.		
For Promotion Promotion from amongsi the 4r. Secretariat Assistanthaving 8years of regular service in the level 2 (Rs.19900-63200/-)		

For Deputation:

Officers of the Central Govt./State Govt./UT/Autonomous Organization

- (i) Holding analogous posts on regular basis or
- (ii) Having 8 years regular service as Jr. Secretariat Assistant in the level 2 (Rs. 19900-63200/-) OR 5 years regular service in level 3 (Rs. 21700-69100/-)

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.

Note 4:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director — Member 3. Principal - Member 4. Two officers to be nominated by the chairman of the committee - Member	Not Applicable

R RECRUITMENT RULES FOR THE POST OF JUNIOR SECRETARIAT ASSISTANT

SCHEDULE

Nome of post	No. of posts (750 Schools)	Classification	Scale of payPay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Jr. Secretariat Assistant	2250 (3 in each school)	Group 'C'	level-2 (Rs.19900-63200)	Not Applicable	30 Years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable }	Essential: (i) Matriculation or equivalent qualification from a recognized board or University. (ii) Typing Speed of 30 w.p.m in English or 25 w.p.m in Hindi. Desirable: (i) Diploma in computer from a recognized institution or through computer literacy certificate at school level. (ii) Experience in administrative matters in Govt. / Semi Govt. / Autonomous organization.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	In case of recruitment by promotion/ deputation of transfer grade which promotion / deputation / transfer to be made.
8	9	10	11
Age — No Qualification - Yes	2 years	By direct recruitment.	Not Applicable

<i>If a DPC exists what is its composition?</i>	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director — Member 3. Principal — Member 4. Two officers to be nominated by the chairman of the committee - Member	Not Applicable

RECRUITMENT RULES FOR THE POST OF MEDICAL ATTENDANT

SCHEDULE

Name of post	No. of posts (750 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Medical Attendant	1500 (2 in each school)	Group 'C'	Level 5 (29200-92300/-)	Not Applicable	Upto 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	<p>ESSENTIAL:</p> <p>(i) Secondary Examination (Class XIX) or equivalent and Grade A' (Three years) Diploma Certificate in Nursing from a recognized Institution. OR</p> <p>(ii) B.Sc. (Nursing) from a recognized University/ Institution.</p> <p>(iii) Practical experience of two years in any Hospital/Clinic.</p> <p>DESIRABLE :</p> <p>(i) Working knowledge of Hindi/Regional Language and English.</p> <p>(ii) Registration with Indian/State Nursing Council.</p>

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qualification: Yes, without insisting on percentage of marks/class.	Two Years	100% direct recruitment failing which by transfer on deputation (including short term contract).

In case of recruitment by promotion/ deputation/ transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
<p>DEPUTATION: Persons of the Central Govt. /State Govt./UT/Autonomous Organization (i) Holding analogous post in Boarding School / Govt. Hospital/Clinic/Hospitals recognized under AMA Rules and possessing qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date or' receipt of applications</p>	<p>Departmental Promotion/ Confirmation Committee of the State:</p> <ol style="list-style-type: none"> 1. Director - Chairman 2. Deputy Director — Member 3. Principal — Member 4. Two officer to be nominated by the chairman of the committee - Member 	Not Applicable

F. No 18015/1/2017 — Grants
Government of India
Ministry of Tribal Affairs
(NESTS)

Shastri Bhawan, New Delhi

Dated: 19.03.2020

To,

The Principal Secretaries
Tribal Welfare / Development Department
(As per list of States enclosed)

Subject: Amendment in the Recruitment Rules for Teaching staff in EMRSs — reg.

Sir/Madam,

In continuation to this Ministry's letter of even number dated 12.02.2020 regarding recruitment rules for various Teaching and Non-Teaching positions in Eklavya Model Residential Schools (EMRSs).

2. In view of the suggestions submitted by the States on the recruitment rules, the Ministry has made necessary changes in the Recruitment Rules for Teaching Staff. Amended rules are enclosed at Annex 1 for necessary action.

Yours faithfully


(KC Meeni)

Additional Commissioner
NESTS

Encl: Annex (I)

AMENDED RECRUITMENT RULES FOR THE POST OF PRINCIPAL

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Principal	750 (1 Per School)	Group A	Level 12 Rs. 78800 – 209200/-	Not applicable	Not exceeding 50 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> 1. Master's degree from a recognized university / institute. 2. B.Ed or equivalent degree from a recognized University. 3. Proficiency in teaching in Hindi and English medium. 4. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College. <ol style="list-style-type: none"> (a) Holding analogous post, or (b) Ten years of experience of teaching (Vice principal / PGT / TGT) in a recognised high school/ Higher secondary school/ Senior Secondary School/Intermediate college.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 Years	Direct recruitment failing which by deputation. Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

TRANSFER ON DEPUTATION

1. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College.
 - (a) Holding analogous post, or
 - (b) Vice-Principal at Level 10 (56100-177500/-) with 10 years of service.
2. B.Ed or equivalent degree from a recognized University.
3. Proficiency in teaching in Hindi and English medium.

Note 1:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

Note 2:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 3:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

Note 4:

- (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.
- (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition

Circumstances in which UPSC to be consulted in making recruitment

12

13

Departmental Promotion/ Confirmation Committee of State:

Not Applicable

1. Additional Commissioner – Member
2. Joint commissioner – Member
3. Two officers to be nominated by the chairman of the committee – Member

AMENDED RECRUITMENT RULES FOR THE POST OF VICE PRINCIPAL

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Vice Principal	750 (1per school)	Group A	Level 10 (56100-177500/-)	Not Applicable	45 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> 1. Master's Degree from a recognized university / institution. 2. B.Ed or equivalent degree from a recognized University. 3. Proficiency in teaching in Hindi and English medium. 4. 2 years' experience of working on the post of PGT or lecturer at level 8 (Rs.47600-151100) in Central State Govt./Autonomous organization of central/ State Govt. Desirable : <ol style="list-style-type: none"> 1. Three years experience in fully residential school.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
N.A.	2 Years	50% by Promotion 50% by direct recruitment Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
<p>Promotion: (a) PGTs with 2 years' experience of working at level 8 (Rs.47600-151100).</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.</p> <p>Note 5:</p> <p>(i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.</p>

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: <ol style="list-style-type: none"> 1. Additional Commissioner – Member 2. Joint commissioner – Member 3. Two officer to be nominated by the chairman of the committee - Member 	Not Applicable

AMENDED RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS (PGTs)

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Post Graduate Teachers (English, Hindi, Third Language, Physics, Chemistry, Maths, Economics, Biology, History, Geography, Commerce, IT)	9000 (12 per school)	Group 'B'	Level-8 (Rs.47600-151100)	Not Applicable	40 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<p>1. Two Years Integrated Post Graduate Course from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR</p> <p>2. Master Degree from a recognized university with at least 50% marks in aggregate in the following subject.</p> <ol style="list-style-type: none"> PGT (English)- English literature PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. PGT (Maths) Mathematics/ Applied Mathematics PGT (Physics)–Physics / Applied Physics/ Nuclear Physics. PGT (Chemistry) Chemistry/ Bio. Chemistry. PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. PGT (History) – History PGT Geography-Geography PGT (Commerce) – Master’s Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. PGT (Economics) – Economics/ Applied Economics/ Business Economics. PGT (Third Language) – Third language as a subject in Masters. PGT Information Technology-B.Tech (computer science / IT) / Masters Degree in Computer Application/Computer

						Science/Information Technology/M. Tech (Computer application/Computer Science/Information Technology). 3. B.Ed or equivalent degree from a recognized University (Not applicable on PGT IT). 4. Proficiency in teaching in Hindi and English medium.
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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
No-in case of age. Yes-in case of educational qualifications.	two years	Direct Recruitment: a) 100% by direct recruitment, failing which by transfer on deputation Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
TRANSFER ON DEPUTATION: a) Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations: Holding analogous post on regular basis; OR with 6 years of regular service as TGT with postgraduate degree in the concerned subject with the level 6(35400-112400) or 2 years of service at level 7 (Rs.44900 – 142400/-). b) B.Ed or equivalent degree from a recognized University. c) Proficiency in teaching in Hindi and English medium. Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

- (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.
(ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

F. No.17011/02/2018-Grants (Pt.)

Government of India
Ministry of Tribal Affairs
(EMRS Division)

Jeevan Tara Building, New Delhi
Dated: 10th September 2020

To
The Principal Secretaries,
Tribal Welfare/Development Department
(As per list of States **Attached**)

Subject: Amendment in Recruitment rules of Teaching / Non-teaching staff in EMRS
Schools- reg.

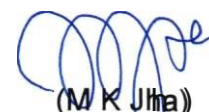
Sir / Madam,

In continuation to this Ministry's letter No.18015/1/2017-Grants dated 19.03.2020 regarding amendments in the recruitment rules for Teaching staff, this is to inform you that the Competent Authority has approved the following modifications in the recruitment rules of Teaching Staff:

Position	Existing RRs made by MoTA	Amendment in the RRs
Principal	100% by Direct recruitment failing which by deputation.	50% by Direct Recruitment failing which by deputation 50% by promotion through Limited Departmental Competitive Examination Criteria for LDCE: By Limited Departmental Competitive Examination 08 years combined regular services as PGT at Level-8 (Rs.47600-151100) & Vice-principal Level 10 (56100-77500/-) out of which 02 years as Vice Principal.
Trained Graduate Teachers (TGTs)	Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.	Pass in the State Teacher Eligibility Test (STET) or Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.

2. All other conditions for other positions will remain the same in the recruitment rules as shared via D.O. letter No.18015/1/2017-Grants dated 12.02.2020 and letter of even No. dated 19.03.2020. Amended RRs for the above mentioned 2 positions are enclosed at Annexure-I.

Yours faithfully,



(M K Jha)
Under Secretary to the Govt of India
Tel: 011- 23340466
e-mail- emrs-mota@gov.in

RECRUITMENT RULES FOR THE POST OF PRINCIPAL**SCHEDULE**

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Principal	750 (1 Per School)	Group A	Level 12 Rs. 78800 – 209200/-	Not applicable	Not exceeding 50 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> 1. Master's degree from a recognized university / institute. 2. B.Ed or equivalent degree from a recognized University. 3. Proficiency in teaching in Hindi and English medium. 4. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College. <ol style="list-style-type: none"> (a) Holding analogous post, or (b) Ten years of experience of teaching (Vice principal / PGT / TGT) in a recognised high school/ Higher secondary school / Senior Secondary School/Intermediate college.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 Years	50% by Direct Recruitment failing which by deputation 50% by promotion through Limited Departmental

Competitive Examination.

Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

TRANSFER ON DEPUTATION

1. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College.
(a) Holding analogous post, or
(b) Vice-Principal at Level 10 (56100-177500/-) with 10 years of service.
2. B.Ed or equivalent degree from a recognized University.
3. Proficiency in teaching in Hindi and English medium.

Promotion

By Limited Departmental Competitive Examination: 08 years combined regular services as PGT at Level-8 (Rs.47600-151100) & Vice-principal Level 10 (56100- 77500/-) out of which 02 years as Vice Principal.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

Note 3:

- (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.
- (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of State: <ol style="list-style-type: none"> 1. Additional Commissioner – Member 2. Joint commissioner – Member 3. Two officers to be nominated by the chairman of the committee – Member 	Not Applicable

RECRUITMENT RULES FOR THE POST OF TGT

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Trained Graduate Teachers (TGTs) (English / Hindi / Third Language / Maths / Science / Social Studies)	9000 (12 per school)	Group 'B'	Level 7 Rs.44900 – 142400/-	Not Applicable	Up to 35 years(Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<p>(i) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR</p> <p>(ii) Bachelor's Degree with atleast 50% marks in the concerned subject/combination of subject and in aggregate.</p> <p>a) For TGT ('Third Language'): third language as a subject in all the three years.</p> <p>b) For TGT (Hindi): Hindi as a subject in all the three years.</p> <p>c) For TGT (English) : English as a subject in all the three years.</p> <p>d) For TGT (S.St) : Any two of the following main subject at graduation level:History, Geography, Economics and Pol. Science of which one must be either History or Geography.</p> <p>e) For TGT (Maths) –Mathematics as main subject at graduation level with one of the following as second subject: : Physics, Chemistry, Electronics, Computer Science, economics, commerceand Statistics.</p>

						<p>f) For TGT (Science)- Bachelor Degree in Science with any two of the following subjects Botany, Zoology and Chemistry.</p> <p>(iii) B.Ed or equivalent degree from a recognized University.</p> <p>(iv) Pass in the State Teacher Eligibility Test (STET) or Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>(v) Proficiency in teaching in Hindi and English medium.</p>
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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not applicable	2 years	By direct recruitment, failing which by transfer on deputation. Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
<p>TRANSFER ON DEPUTATION: Persons working in Central / State / Autonomous organization of central/ State Government:</p> <p>(i). Holding analogous posts on regular basis OR</p> <p>(ii). With 5 years of regular service as TGT with Graduate Degree in the concerned subject at level 6 (35400-112400).</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on</p>

deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

(i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

(ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable